



# Integration of Procedural Workshops into Didactics

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# Objectives

- 01** Review ACGME/ABFM requirements for procedures
- 02** Discuss obstacles for residents meeting procedural requirements
- 03** Explain Franciscan's method for integrating procedural workshops into didactics

# ACGME Program Requirements

- 4.5. ACGME Competencies – Patient Care and Procedural Skills (Part B)**  
**Residents must be able to perform all medical, diagnostic, and surgical procedures considered essential for the area of practice. (Core)**
- 4.5.a. Residents must learn common procedures and appropriate new technologies benefiting and improving patient care and access. (Core)

# ACGME Program Requirements

4.11.n. Residents must have an experience dedicated to the care of patients with a breadth of musculoskeletal problems, including: (Core)

4.11.n.1. orthopaedic and rheumatologic conditions; (Core)

4.11.n.2. a structured sports medicine experience; and, (Core)

4.11.n.3. experience in common outpatient musculoskeletal procedures. (Core)

4.11.o. Residents must have experience evaluating dermatologic presentations and managing common dermatologic conditions. (Core)

4.11.o.1. This experience should include training in common dermatologic procedures. (Detail)

4.11.t.1. Residents should have experience in using point-of-care ultrasound in clinical care. (Detail)

# ACGME Milestones

## Patient Care 5: Management of Procedural Care

| Level 1                                                                                                                           | Level 2                                                                                                   | Level 3                                                                                                                               | Level 4                                                                                                                                                                       | Level 5                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| Identifies the breadth of procedures that family physicians perform                                                               | Identifies patients for whom a procedure is indicated and who is equipped to perform it                   | Demonstrates confidence and motor skills while performing procedures, including addressing complications                              | Identifies and acquires the skills to independently perform procedures in the current practice environment                                                                    | Identifies procedures needed in future practice and pursues supplemental training to independently perform |
| Recognizes family physicians' role in referring patients for appropriate procedural care                                          | Counsels patients about expectations for common procedures performed by family physicians and consultants | Performs independent risk and appropriateness assessment based on patient-centered priorities for procedures performed by consultants | Collaborates with procedural colleagues to match patients with appropriate procedures, including declining support for procedures that are not in the patient's best interest |                                                                                                            |
| <input type="checkbox"/>                                                                                                          | <input type="checkbox"/>                                                                                  | <input type="checkbox"/>                                                                                                              | <input type="checkbox"/>                                                                                                                                                      | <input type="checkbox"/>                                                                                   |
| <b>Comments:</b> <div> Not Yet Completed Level 1 <input type="checkbox"/><br/> Not Yet Assessable <input type="checkbox"/> </div> |                                                                                                           |                                                                                                                                       |                                                                                                                                                                               |                                                                                                            |

## Required Procedures and Training for 2026 and Beyond

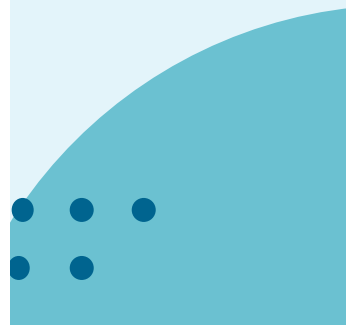


Procedures—their indications, consent, performance, complications, interpretation, and billing—are a foundational component of Family Medicine. These procedures are intended to be educational experiences necessary for continuity of care in an outpatient setting. It is expected that Family Physicians will learn new procedures over their careers, as they adapt to meet the needs of their communities. The following is a list of required procedures in which all Family Medicine residents must demonstrate competence by the time of graduation:

- Biopsy, skin (such as excisional, punch, or shave)
- Bracing/splinting of upper extremity or ankle
- Destruction of skin lesions, acrochordon removal
- EKG interpretation
- I&D superficial abscess
- Interpretation of basic x-rays including chest, KUB, spine, and extremities
- Joint injection/aspiration of large joints such as knee or shoulder
- Long-acting Reversible Contraception: IUD insertion and removal or implant insertion and removal †
- Pap smear sampling and interpretation of results
- Simple laceration repair with sutures; suture and staple removal
- Toenail procedures including excision of ingrown nails and the management of onychomycosis
- Trigger point injections
- Initial certification in ACLS, ALSO, and NRP/NALS \*

ABFM along with ACGME Review Committee will review and update this list regularly with input from the community. At this time, programs are not required to submit procedure counts.

POCUS will be a required procedure in 2027. We recognize the importance of POCUS training within the specialty and believe that achieving excellence and consistency in its implementation will require a coordinated, specialty-wide initiative. STFM and other organizations are starting this process. The POCUS training requirement is currently pending the outcome of STFM's Project FOCUS.



## Additional Procedures (Optional)

ABFM is not requiring attestation of competence in the following procedures for Board Eligibility. However, residency programs are encouraged to provide training in additional outpatient and inpatient procedures based on community needs, program mission, and available resources. Ideally, residency programs should inform applicants and the public about which procedures their residents are trained to perform competently.

- ATLS
- Anoscopy
- Appendectomy
- Arterial blood gases
- Arterial lines
- Bartholin Cyst
- CT interpretation
- Caesarian section
- Casting
- Central line insertion
- Chest-tube placement
- Circumcision
- Colonoscopy
- Colposcopy
- Dilation and curettage/elimination
- Endometrial aspiration/biopsy
- Esophageal-gastro-duodenoscopy (EGD)
- Infant I/O cath/Suprapubic Bladder Aspiration
- Intubation
- LEEP
- Lumbar puncture
- MRI interpretation
- Management of normal vaginal deliveries and related procedures
- Mastery of Phlebotomy and IV access, including cut-downs, intraosseous access
- Neonatal resuscitation, bag mask ventilation
- Office microscopy
- Osteopathic manipulation
- PALS
- PICC lines
- Paracentesis
- Pulmonary function testing
- Thoracentesis
- Treadmill stress testing
- Umbilical lines
- Vacuum assisted deliveries
- Vasectomy
- Ventilation

# Franciscan Procedure Requirements

## Procedure Audit Sheet

Resident \_\_\_\_\_

*Need at least 10 Procedures*

| SKIN                         |                        |      |
|------------------------------|------------------------|------|
| <b>Skin Biopsy</b>           | <i>Need 5 combined</i> |      |
|                              | Need                   | Done |
| Shave                        | 1-5                    |      |
| Punch                        | 1-5                    |      |
| Excision                     | 1-5                    |      |
|                              | Need                   | Done |
| <b>Cyotherapy</b>            | 3                      |      |
|                              | Need                   | Done |
| <b>Incision and Drainage</b> | 3                      |      |
|                              | Need                   | Done |
| <b>Skin Lac Repair</b>       | 3                      |      |
|                              | Need                   | Done |
| <b>Suture/Staple Removal</b> | 2                      |      |

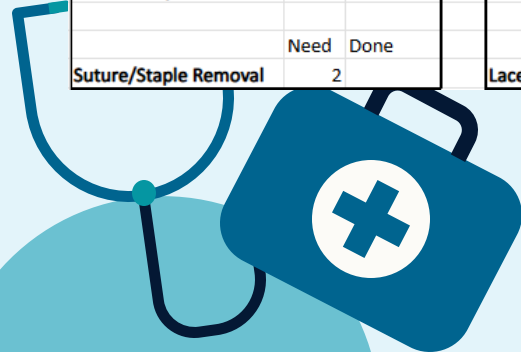
| OB                                  |                         |      |
|-------------------------------------|-------------------------|------|
| <b>Vaginal Delivery</b>             | <i>Need 20 combined</i> |      |
|                                     | Need                    | Done |
| SVD                                 | 1-20                    |      |
| Vacuum Assisted                     | 1-20                    |      |
|                                     | Need                    | Done |
| <b>Continuity</b>                   | Need                    | Done |
| Continuity Patients                 | 1-3                     |      |
| Continuity Deliveries               | 1-3                     |      |
|                                     | Need                    | Done |
| <b>NST</b>                          | 5                       |      |
|                                     | Need                    | Done |
| <b>OB US for presenting part</b>    | 5                       |      |
|                                     | Need                    | Done |
| <b>Laceration/Episiotomy Repair</b> | 5                       |      |

## Office

|                               |                        |      |
|-------------------------------|------------------------|------|
| <b>Injection</b>              | <i>Need 5 combined</i> |      |
|                               | Need                   | Done |
| Joint/Bursa/Tendon            | 1-5                    |      |
| Trigger Point                 | 1-5                    |      |
|                               | Need                   | Done |
| <b>Cerumen Removal</b>        | 2                      |      |
|                               | Need                   | Done |
| <b>EKG read and interpret</b> | 10                     |      |
|                               | Need                   | Done |
| <b>Pap Smear</b>              | 5                      |      |
|                               | Need                   | Done |
| <b>Pelvic exam</b>            | 5                      |      |
|                               | Need                   | Done |
| <b>Toenail removal</b>        | 5                      |      |

## Newborn

|                     |                         |      |
|---------------------|-------------------------|------|
| <b>Circumcision</b> | <i>Need 12 combined</i> |      |
|                     | Need                    | Done |
| Gomco               | 1-12                    |      |
| Plastibell          | 1-12                    |      |
|                     | Need                    | Done |
| <b>Frenotomy</b>    | 6                       |      |
|                     | Need                    | Done |
| <b>High Track</b>   |                         |      |
| OB - Deliveries     | 80                      |      |
| OB - 4 months       |                         |      |



# Resident Barriers to Procedures

- Patient volume
- Time constraints
- Staffing
- Resources
- Confidence
- Initiative



# Franciscan Solutions

## New Didactic Rotation

Created calendar prior to start of academic year with plans to cover specific procedures during noon conferences

## Simulations

Coordinate twice a year simulations at education center

## Specialty Clinics

Incorporate weekly/monthly specialty focused clinics that have higher procedure rates

## Clinic Workflow

Encourage resident confidence in scheduling by providing necessary resources to improve procedure process

# Didactic Calendar

## Procedural Noon Conferences 2026-2027 Academic Year

7/2: FHR tracings

7/8: Toe Nail Excision

7/22: OMT

8/6: Derm – biopsies and laceration repair

8/31: POCUS- knee

9/29: IUPC/FSE

10/28: OMT

11/20: IUD insertion/removal

11/30: POCUS – AAA

12/10: Vaginal Lac Repair

1/27: OMT

2/16: POCUS – bladder

3/25: Colposcopy

4/6: Ear exam, cerumen and foreign body removal

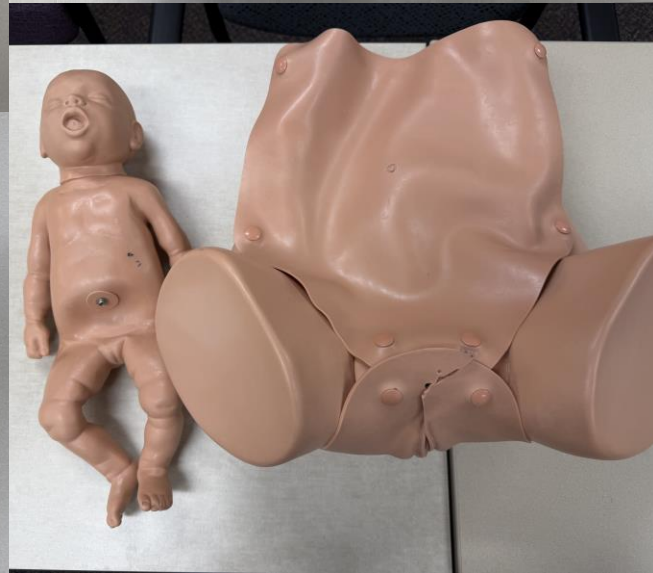
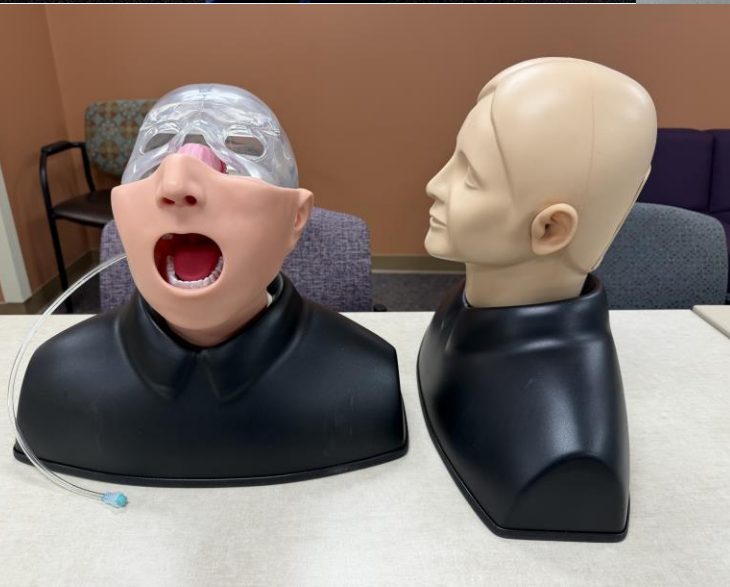
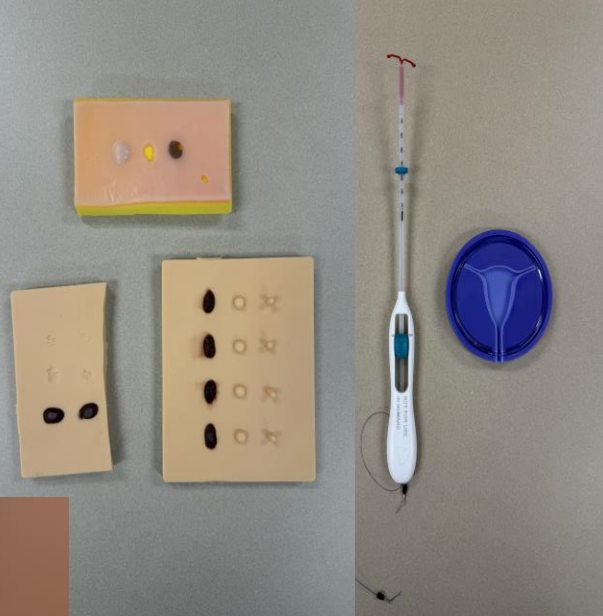
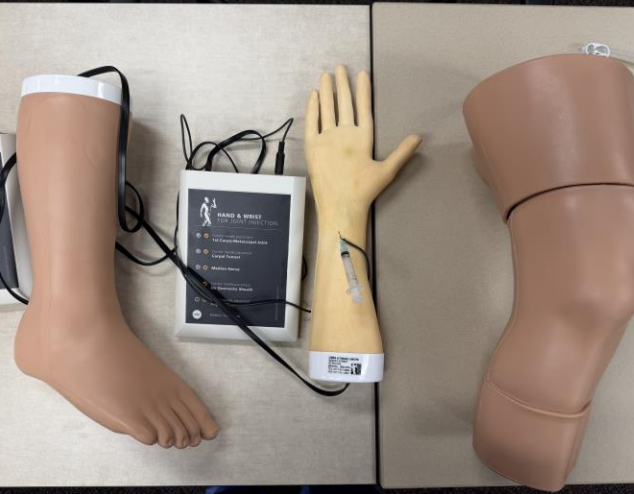
4/28: OMT

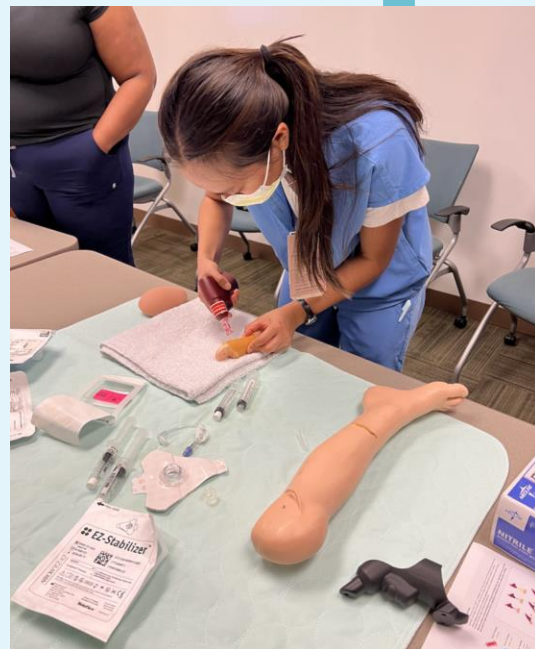
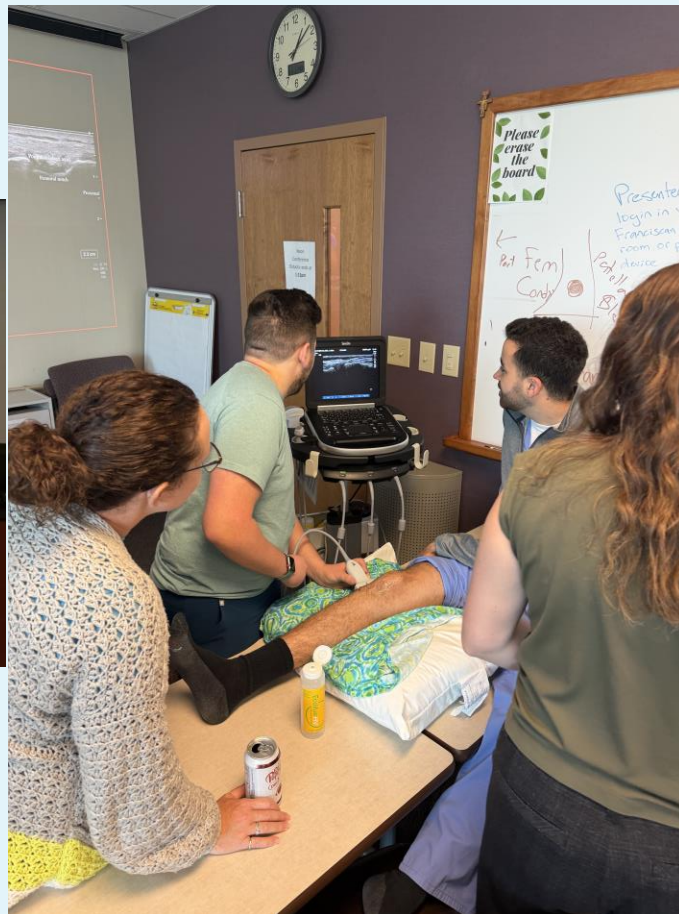
5/3: POCUS – image review

5/21: Shoulder injections

6/8: Testicular Exam

6/22: ALSO





# Simulations

- Adult codes
- Pediatric codes
- Airways/intubations
- Lumbar punctures
- POCUS
- Etc.



# Specialty Clinics

- Dermatology
- Sports
- OMT



# Clinic Workflow

- Scheduling autonomy
- Extra time
- Staffing list
- Training
- Procedure sheets/kits
- Logging



# Staffing List

## AVAILABLE STAFF FOR PROCEDURES IN THE FMC

| COLPOSCOPY      | ENDOMETRIAL BIOPSY             | IUD PLACEMENT/REMOVAL            |
|-----------------|--------------------------------|----------------------------------|
| Bowers          | Bigelow                        | Bigelow                          |
| DeNardin        | Bowers                         | Bowers                           |
| Farina          | DeNardin                       | Clark                            |
| Hamaker, E      | Farina                         | DeNardin                         |
| Kane            | Hamaker, E                     | Farina                           |
| LaRoche         | Kane                           | Hamaker, E (removal only)        |
| Lockard         | LaRoche                        | Kane (removal only)              |
| Marlin          | Lockard                        | LaRoche                          |
| Nondorf         | Nondorf                        | Lincoln                          |
| Rieser          | Rieser                         | Lockard                          |
| Willfond        | Wolf                           | Marlin                           |
| Wolf            | Wood                           | Nondorf                          |
| Wood            |                                | Rieser                           |
|                 |                                | Wolf                             |
|                 |                                | Wood                             |
| JOINT INJECTION | NAIL REMOVAL                   | SKIN PROCEDURES                  |
| Averill         | Beach                          | (Cryotherapy, excision, I&D,     |
| Bast            | Bigelow                        | laceration repair, mole removal, |
| Beach           | Christy                        | punch biopsy, shave biopsy)      |
| Bigelow         | DeNardin                       | Anyone staffing should be able   |
| Blaney          | Feldman                        | to do skin procedures            |
| Christy         | Hector                         |                                  |
| DeNardin        | LaRoche                        |                                  |
| Enright         | Lincoln                        |                                  |
| Farina          | Lockard                        |                                  |
| Feldman         | Kane - with other faculty (2x) |                                  |
| Hamaker, E      | Rau                            |                                  |
| Kane            | Rejer                          |                                  |
| Keefer          | Richardville                   |                                  |
| LaRoche         | Rieser                         |                                  |
| Lincoln         | Rosa                           |                                  |
| Lockard         | Whistler                       |                                  |
| Marlin          | Wolf                           |                                  |
| Nondorf         |                                |                                  |
| Rau             |                                |                                  |
| Rejer           |                                |                                  |
| Richardville    |                                |                                  |
| Rieser          |                                |                                  |
| Specht          |                                |                                  |
| Stevens         |                                |                                  |
| Sweeny          |                                |                                  |
| Whistler        |                                |                                  |
| Willfond        |                                |                                  |
| Wolf (knee)     |                                |                                  |
| Wood            |                                |                                  |

10/01/2025 js

# Procedure Sheets

## **PUNCH BIOPSY – Sterile Field**

**1% Lidocaine with Epi 3 ml**

**1.5" 25 or 27 gauge needle**

**Chloraprep Triple swabstick**

**Vaseline**

**Bandaid**

**Sterile Gloves**

**Fenestrated drape**

**Sterile 4x4 gauze**

**Q-tips (3)**

**Skin marker**

**Disposable punch (size per physician)**

**Adson (forceps) with teeth**

**Curved Iris Scissors**



**Specimen Cup**

**5.0 Suture (Prolene or Ethilon)**

**Needle holder**

**Drysol and Silver Nitrate**

# Procedures on Inpatient/Rotations

- Inpatient pediatrics
  - Frenotomy
  - Ligatures
- Inpatient adult
  - Skin procedures
  - Joint aspiration
  - OMT
- OB
  - IUPC
  - FSE
  - AROM
  - C-section assist
  - Circumcision
- ER
  - Laceration repairs
  - POCUS
  - Paracentesis
- Sports
  - Joint injections
  - Casting
- Derm
  - Punch/shave biopsies

# POCUS Rounds

## 52 POCUS Applications in 5 Tiers

| Tier 1             | Tier 2                                                                   | Tier 3                                          | Tier 4                                            | Tier 5                       |
|--------------------|--------------------------------------------------------------------------|-------------------------------------------------|---------------------------------------------------|------------------------------|
| Abscess            | Foreign Body                                                             | Cyst (Epidermal Inclusion Cyst)                 | Cholecystitis                                     | Retinal Detachment           |
| Abscess Drainage   | Intrauterine Pregnancy Identification                                    | Pneumonia                                       | Gallbladder Sludge                                | Shoulder Effusion            |
| Cellulitis / Edema | Free Fluid in Abdomen                                                    | Knee Joint Injection/Aspiration                 | Soft Tissue Mass Removal                          | Nephrolithiasis              |
| Bladder Volume     | Pulmonary Edema                                                          | Cholelithiasis                                  | Carpel Tunnel Syndrome                            | Right Ventricular Strain     |
| Knee Effusion      | Hydronephrosis                                                           | Baker's Cyst                                    | Achilles Tear                                     | Left Ventricular Hypertrophy |
| Fetal Presentation | Pleural Effusion                                                         | Pericardial Effusion                            | Uterine Position<br>(i.e Anteverted, Retroverted) | Dilated Cardiomyopathy       |
|                    | Inferior Vena Cava Collapsibility<br>(Central Venous Pressure Elevation) | Lower Extremity Proximal DVT                    | Placental Location                                | Cardiac Tamponade            |
|                    | Inferior Vena Cava Diameter<br>(Central Venous Pressure Elevation)       | Heart Failure with Reduced<br>Ejection Fraction | Intrauterine Device Placement                     | Paracentesis                 |
|                    | Fetal Heart Rate                                                         | Lipoma                                          | Hematoma                                          |                              |
|                    | Foreign Body Removal                                                     | Intrauterine Device Identification              | Multiple Gestation                                |                              |
|                    | Abdominal Aortic Aneurysm                                                | Ganglion Cyst                                   | Amniotic Fluid Measurement                        |                              |
|                    |                                                                          | Foreign Body (Foley Catheter)<br>in Bladder     | Simple Cyst - Renal                               |                              |
|                    |                                                                          | Pregnancy Dating<br>by Crown Rump Length        | Fracture                                          |                              |
|                    |                                                                          | Pneumothorax                                    |                                                   |                              |

# Overview

- 01** Interpretation/implementation of ACGME and ABFM requirements are mainly at program discretion
- 02** Assess different factors that could limit procedure volume for residents and how to address these
- 03** Set didactic structure can help account for unpredictability

The background is a light blue gradient. In the top-left corner, there is a dark blue curved shape and a 4x4 grid of small dark blue dots. In the top-right corner, there are several light blue plus signs of varying sizes. In the bottom-left corner, there is a cluster of medical icons: a white pill bottle with a blue cap and a white plus sign, a blue bandage with white dots, and two small blue circles. In the bottom-right corner, there is a dark blue curved shape and a 4x4 grid of small dark blue dots.

# Questions?